

QuantIC Event Code of Conduct

Why do we have a code of conduct?

QuantIC believes that everyone should be treated with dignity and respect at work. We believe our physical and online spaces should be free from harassment, bullying or discrimination and should be hospitable and productive for all those using them. Creating a supportive environment to enable useful discourse at QuantIC meetings and events is the responsibility of all attendees.

All attendees are expected to conduct themselves in a professional manner and will treat each other with respect and consideration to create a collegial and inclusive environment.

Code of Conduct:

This Code of Conduct applies to all QuantIC meetings and events. All attendees (speakers, hosts, participants and) are required to follow the Code of Conduct. By attending any QuantIC event, you agree to abide by this code.

QuantIC prohibits all forms of harassing conduct. Harassment includes offensive gestures or verbal comments, deliberate intimidation, stalking, following, non-authorized photography or recording, disruption of talks or other events, inappropriate physical contact, and unwelcome attention. Attendees asked to stop any harassing behaviour are expected to comply immediately.

Attendees will avoid any inappropriate actions or statements based on individual characteristics such as age, race, ethnicity, sexual orientation, gender identity, gender expression, marital status, nationality, political affiliation, ability status, educational background, or any other characteristic protected by law.

Expected Behaviour:

- Communicate openly with respect and consideration for others, valuing a diversity of views and opinions.
- Avoid personal attacks directed toward other attendees.
- Be considerate of our surroundings and your fellow participants.
- Respect the rules and policies of the venue hosting the event.
- Turn off any ringers or otherwise disrupting devices during oral or poster sessions.
- Be considerate and respectful.

Unacceptable Behaviour:

- Harassment, intimidation, or discrimination in any form.
- Physical, written, or verbal abuse of any attendee, speaker, volunteer, exhibitor, staff member, service provider or other meeting guest.
- Any boisterous, lewd or offensive behaviour or language, (including but not limited to using sexually explicit or offensive language, materials or conduct, or any language, behaviour or content that contains profanity, obscene gestures, or racial, religious, gender, or ethnic slurs).
- Disruption of talks at oral or poster sessions.
- Failure to obey any rules or regulations of the venue(s).



Reporting unacceptable behaviour:

If you are subjected to unacceptable behaviour, notice that someone else is being subjected to unacceptable behaviour, or have any other concerns during an event, please notify a member of the QuantIC team as soon as possible. All reports will remain completely confidential.

Reports can also be made anonymously via the following form:

<https://www.surveymonkey.co.uk/r/35ZQNPW>

We value your attendance and want to make your experience as positive and engaging as possible.

Consequences of not adhering to the code of conduct:

Unacceptable behaviour will not be tolerated. Attendees violating these rules may be sanctioned. Sanctions may range from verbal warning, to ejection from the event, to notifying appropriate authorities.